

Lloyd EcoDistrict Board of Directors FAQ

What is the role of the Lloyd EcoDistrict Board?

The Board provides strategic direction, financial oversight, and programmatic support to advance Lloyd EcoDistrict's mission of equity, resilience, and climate protection. Members collaborate with staff, community partners, and stakeholders to make Lloyd one of North America's most sustainable and inclusive neighborhoods.

What are the expectations for Board Members?

- Time Commitment:
 - Six board meetings per year, held every other month, typically lasting two hours.
 - Additional time for committee work, events, or special initiatives.
 - Engagement:
 - Active participation in board discussions and committee activities.
 - Support fundraising by leveraging personal networks, resources, and time.
 - Advocate for and align with our mission and priorities, including equity and resilience.
 - Focus Areas:
 - As we near our 18-member cap, we are intentionally prioritizing candidates who reflect the diversity and demographics of the Lloyd neighborhood.
 - Term:
 - Board members serve three-year terms with no term limit.
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What support will I receive as a Board Member?

- Comprehensive orientation materials and a formal onboarding session.
 - Mentorship with an experienced board member during your first term.
 - Training opportunities include DEI workshops, nonprofit governance, and fundraising best practices.
 - Access to a resource library includes guides, training materials, and tools to aid in board responsibilities.
 - We recognize that time, financial contributions, or volunteer hours may be a barrier for some. If this is a concern, we are open to discussing accommodations or stipends to ensure all members can participate equitably.
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How does Lloyd EcoDistrict approach Diversity, Equity, and Inclusion (DEI)?

Lloyd EcoDistrict is deeply committed to advancing Diversity, Equity, and Inclusion (DEI) at all levels of the organization.

- In 2022, we conducted an in-depth DEI consulting engagement to identify gaps and opportunities for improvement, including the underrepresentation of BIPOC, renters, and those with lived housing insecurity experience.

- In 2024, we re-evaluated our progress and identified key areas for further development. While progress has been made, gaps in Black, Indigenous, and Latino/a/x representation remain a priority.
- In 2025, we will:
 - Host a DEI workshop for board members to foster confidence and skills for addressing sensitive topics.
 - Ensure equitable participation in meetings.
 - Monitor and share progress toward our DEI goals with the board and community.

As of 2024, our board has limited spots remaining and is focused on ensuring that new members are representative of Lloyd's demographics and bring diverse experiences and perspectives to the table.

What are the qualifications for joining the Board?

We value a broad range of personal and professional experiences. Current priorities for recruitment include:

- **BIPOC voices**, especially Black, Indigenous, and Latino/a/x perspectives.
 - Individuals with lived or professional experience of **housing insecurity**.
 - **Small business owners** in Lloyd.
 - **Residents** of Lloyd, particularly renters.
 - Individuals **under 30 years old**.
 - People with professional **mental health expertise** or **physical/mental disabilities**.
 - Individuals with **incomes under Portland's median of \$81,000** to ensure socioeconomic diversity.
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What committees can I join as a Board Member?

Lloyd EcoDistrict encourages board members to engage more deeply through committees.

Options include:

- Fundraising and Annual Events
 - Executive Committee
 - Ad hoc committees created to address specific initiatives or events.
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What are the benefits of joining the Board?

Board members gain:

- The opportunity to shape the direction of a high-impact community organization.
- A meaningful volunteer experience aligned with sustainability, equity, and resilience.
- Professional development through mentorship, training, and collaboration.
- A chance to connect with fellow board members, community partners, and Lloyd stakeholders.

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